

2017 EBC Ascending Leader Award Recipients

Lauren Ballou

Environmental Planner, VHB

Lauren is an environmental planner and project manager in VHB's Watertown office with six years of professional experience. She leads both Massachusetts Environmental Policy Act (MEPA) and National Environmental Policy Act (NEPA) environmental studies for transportation clients. She provides innovative solutions to sustainability challenges, with experience supporting airports, local governments, and state agencies with sustainability planning and implementation. Lauren is a systems thinker with a sound technical understanding of the many disciplines involved with sustainability and environmental planning.



Lauren is an active member of WTS-Boston, serving on the Mentoring Committee and as a co-chair for the WTS International 40th Anniversary Ad-hoc Committee. She is an ISI Envision Sustainability Professional (ENV SP) and a Greenroads Sustainable Transportation Professional (STP). Lauren holds a Bachelor's degree from Boston University in Biology and Environmental Analysis and Policy, and a Master's degree from Hawaii Pacific University in Sustainable Development.

Kathleen Brill

Associate, Foley Hoag LLP

Kathleen Brill is an environmental, land use, and energy attorney at Foley Hoag, LLP. For forty years, Foley Hoag has maintained one of the leading environmental law practices in New England and beyond. Kathleen was recently recognized as a leading practitioner of environmental law by Chambers USA, the publisher of the leading international guide to lawyers. At Foley Hoag, she helps the firm's clients in the public, private, energy, institutional, and development sectors acquire, protect and develop properties; secure local, state and federal permits; and address complex regulatory matters. She has considerable experience in MEPA/NEPA, Chapter 91, and Clean Air Act permitting and compliance. Kathleen recently helped secure the environmental and land use approvals that will bring museum exhibition space from the Institute of Contemporary Art to the historic East Boston Shipyard, an exciting project that incorporates adaptive reuse of historic structures and an innovative cross-harbor transportation component.



Kathleen has an undergraduate degree from Harvard College and worked prior to law school in urban and transportation planning and environmental consulting. She is passionate about using her legal and environmental knowledge to serve her community. Kathleen is the Government Affairs representative to the Executive Committee of the Massachusetts Chapter of the National Association of Industrial and Office Properties, where she works with industry colleagues and regulators to advance better environmental regulation and policy. She co-authored the Clean Air Act chapter of the Massachusetts Continuing Legal Education Environmental Law publication, and recently chaired a course on Mastering Mixed-Use Development. Kathleen resides in the Fenway neighborhood of Boston and is the Vice

President of the Fenway Civic Association, where she serves on multiple city and state advisory committees, reviews development projects, and advocates for parks, transportation, and sustainability.

Heidi Lemieux

Senior Project Engineer, Sanborn, Head & Associates, Inc.

Heidi Lemieux is a Senior Project Engineer at Sanborn, Head & Associates, Inc. in Concord, New Hampshire. Heidi provides support for a variety of projects including Phase I Environmental Site Assessments, hazardous waste site characterization projects, remedial construction projects, and hydrogeologic investigations. She is experienced in managing Brownfields due diligence activities, plays a key role in several of Sanborn Head's projects with NHDOT, and has worked on multiple sites throughout New Hampshire and Vermont. Heidi is also a certified Asbestos Disposal Site (ADS) Worker, and was the designated ADS monitor/Engineer on-site for the consolidation of nearly 20,000 cubic yards of asbestos-contaminated soil as part of the Broad Street Parkway project in Nashua, New Hampshire. This project received the ACEC Overall Winner of the 2017 Engineering Excellence Awards in New Hampshire. Prior to starting her career at Sanborn Head, Heidi earned her Bachelors of Science degree at Clarkson University in the field of Environmental Engineering in 2013.



Heidi is also responsible for founding the New Hampshire Professional Chapter of Engineers without Borders (EWB) in July 2015 and serves as the Chapter's President. In October 2016, Heidi traveled to nine villages in Gwase, Uganda to perform an assessment trip as part of a five-year partnership for a water supply project with the community. On the assessment trip, Heidi gathered data on the current water supply infrastructure in each community, and performed a community health assessment to identify the economic and health challenges the people face every day. Heidi is currently involved in the design and planning to install nine bedrock wells in the villages over the next five years.

Cristina Mendoza

Environmental Scientist (II), Capaccio Environmental Engineering, Inc.

Ms. Mendoza holds a Bachelor of Arts in Environmental Science (2014) and a Master of Business Administration (MBA) (2015) from Clark University. She began interning at Capaccio Environmental Engineering, Inc. (Capaccio) throughout her undergraduate and graduate years, starting in June 2013. Cristina has been working full-time at Capaccio as an Environmental Scientist/Sustainability Consultant since June 2015, and was promoted to the ES II level in January 2016.



Cristina's experience and expertise include corporate sustainability reporting and consulting, greenhouse gas reporting and sustainability metrics tracking and analysis. Other experience and expertise include environmental reporting and ISO 14001 Management Systems development. Cristina leads the Sustainability Technical Group for Capaccio and is responsible for technical expertise, internal resource development, and technical group strategy. She also leads the Management Systems Technical Group for

Capaccio, holding similar responsibilities. Along with technical project execution, Cristina is a Project Manager and EHS Dashboard™ Account Manager.

In April 2017, Cristina co-presented at the 2017 SESH (Semiconductor Environmental Safety and Health Association) Symposium on the topic of 'The Power of Aligning EH&S with Business Aspirations'. In addition, Cristina is a member of the AIM Sustainability Roundtable expert sustainability panel, which plans and executes events throughout the year on sustainability topics. Cristina has also been a member of the EBC Ascending Professionals Committee (Member since 2013 – Leadership Team Member since Summer 2014) in which she planned a program event on sustainable, responsible, impact investing.

Matthew Waldrip

Environmental Engineer, Eversource Energy

Matthew Waldrip is an Environmental Engineer in the Environmental Affairs Department of Eversource Energy, New England's largest energy delivery company. Mr. Waldrip is responsible for overseeing environmental permitting, siting, and regulatory compliance for electric and gas transmission and distribution projects. At Eversource, he has developed an excellent track record of successfully permitting high-profile, complex, and time-sensitive energy projects. In addition to leading permitting efforts, Mr. Waldrip recently supervised the design and construction of three Eastern Box Turtle nesting areas on Eversource Rights-of-Way throughout Massachusetts. He also coordinates a yearly turtle training with the Massachusetts NHESP which teaches approximately 100 contractors how to identify and protect state listed turtle species during construction.



Matt has previously served on the boards of the Society of Wetland Scientists and Society of Ecological Restoration's New England Chapters. He holds two professional certifications: a Certified Erosion, Sediment, and Stormwater Inspector (CESSWI) and a Professional Wetland Scientist (PWS). He earned dual Bachelor of Science degrees from Westfield State University, one in Environmental Science and another in Regional Planning. Matt has also presents at GIS conferences to discuss GIS technology in the energy and environmental industries.

Matt resides in Sandwich, MA where he serves as Chairman of the Sandwich Conservation Commission. In his free time he enjoys spending time with his family, especially his 6 month old son.